

SECTION FIFTEEN – HEALTH MONITORING

Where there is the risk of a specific illness through exposure to hazards and these cannot be eliminated, we will minimise these risks by monitoring the health of our workers.

Illnesses would include noise induced hearing loss, respiratory issues from exposure to hazardous atmospheres or airborne contaminants and other long-term illnesses such as asbestosis and silica dust related cancers developed in the workplace.

Where applicable we would obtain a baseline of our workers' health by conducting pre-employment health checks and by regular on going monitoring of workers and the workplace, such as annual hearing checks. This may involve obtaining specialist health monitoring advice.

We will, so far as reasonably practicable, obtain our workers consent to the monitoring of their health in relation to these hazards. We will be proactive in seeking approval and take responsibility for informing and encouraging workers about health monitoring, where appropriate.

We acknowledge consent must be granted voluntarily and without any form of coercion or duress.

We will also inform workers of the results of any health and safety monitoring undertaken to meet the risk management requirements of the Act.

Health monitoring will be raised as an agenda item and discussed at our Monthly Health and Safety Meetings.

As part of promoting a healthy workplace, we offer the Workplace Support Programme which is available through EAP. This provides services such as on-site staff support, counselling, alcohol and other drug brief intervention, critical incident support, management coaching. At Crom-Dig Limited's discretion we will offer this support at no charge, and is completely confidential.